

# BABASAHEB BHIMRAO AMBEDKAR UNIVERSITY

(A Central University)

Vidya Vihar, Rae Bareilly Road, Lucknow-226025

**Advertiment No.-02/BBAU/Teaching/Non Teaching – 2013 – Date: 21.07.2013**

Details of the posts, categories, qualifications and specialization for the post advertised in response to Advt. No. 02/BBAU/Teaching/Non Teaching-2013, dt. 21.7.2013.

Qualifications and other conditions shall be applicable as stipulated by the MHRD/UGC regulations from time to time.

<b>Teaching Posts</b>				
<b>A. School for Ambedkar Studies</b>				
	<b>Department / Post</b>	<b>Category</b>	<b>Essential Qualification</b>	<b>Specialization of the post</b>
1	<b>Department of History</b> Associate Professor – 1	UR	P.G. in History	Candidate having specialization in modern Buddhism, Ambedkar Thought on History/History of Dalits would be given preference.
2	<b>Department of Economics</b> Assistant Professor – 1	SC	P.G. in Economics	Economics Theory/Development Economics/Environmental Economics.
3	<b>Department of Political Science</b> Professor – 1	SC	PG in Pol. Science & Ph.D. in concerned / allied/relevant disciplines;	Political Theory/ Comparative Politics / Indian Government & Politics
	Assistant Professor – 1	OBC	Post Graduate Degree in Political Science.	
<b>B. School for Biosciences &amp; Biotechnology</b>				
4	<b>Department of Pharmaceutical Science</b> Associate Professor -2	SC -1 ST- 1	1. A Basic degree in Pharmacy (B.Pharm) 2. Registration as a pharmacist under the Pharmacy Act 1948, as amended from time to time, including any succeeding enactments. 3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy and experience of minimum eight years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.	Pharmaceutics / Pharmacology
	Assistant Professor -1	OBC	First division in B. Pharma. and M. Pharma (Pharmaceutics/ Pharmacology) Ph.D. degree in Pharmaceutics/pharmacology. Registration as a Pharmacist under the Pharmacy Act 1948, as amended form time to time, including any succeeding	

			enactments.	
5	<b>Department of Applied Animal Science</b> Professor -1	SC	Post Graduate Degree in Zoology	Specialization in Sericulture, Preference will be given to candidate with specialization in Parasitology/ Fisheries.
	Assistant Professor - 1	UR	Post Graduate Degree in Zoology / Animal Sciences	Sericulture
6	<b>Department of Biotechnology</b> Assistant Professor – 1	UR	Post Graduate Degree in Biotechnology / Microbiology / Biological Science / Biochemistry	
<b>C. School for Environmental Sciences</b>				
7	<b>Department of Environmental Science</b> Professor –1	UR	P.G. Degree Life Science/ Environmental Science	Bioremediation / Natural Resource Management.
<b>D. School for Information Science &amp; Technology</b>				
8	<b>Department of Computer Science</b> Professor -1	UR	P.G. in Computer Science/Applied Mathematics/Applied Physics (with computer Application).	Soft Computing/Advanced software Engineering.
	Associate Professor - 1	UR	P.G. in Computer Science/Applied Mathematics/Applied Physics (with computer Application).	Soft Computing/Advanced software Engineering.
9	<b>Department of Information Technology</b> Professor -1	UR	P.G. in Information Technology/Computer Science.	Multimedia Application/Software Engineering/E-Learning.
	Associate Professor-1	UR	P.G. in Information Technology/Computer Science.	Artificial Intelligence/ Networking/Soft Computing.
10	<b>Department of Library and Information Science</b> Professor -1	UR	P.G. Degree in Library & Information Science/Documentation/Library Science.	Users services / Users Studies / University Library System and Services.
11	<b>Department of Mass Communication and Journalism</b> Professor -1	ST	P.G. in Journalism/Mass Communication/Mass communication & Journalism & Ph.D. in concerned/ Allied/Relevant Discipline.	Public Relation/Broadcast Journalism/Information Science/Audio-Visual Communication.
	Assistant Professor -2	SC – 1 UR – 1	P.G. in Journalism/Mass Communication/Mass communication & Journalism	Advertising & public relation/Information technology/New Media/Development Communication/Inter Cultural Communication.
<b>E. School for Home Science</b>				
12	<b>Department of Human Development and</b>		P.G. in Home Science/Child Development/Human Development & Family	Ph.D in relevant specialization/ Equivalent Publications.

	<b>Family Studies-</b> Associate Professor – 2	SC-1 ST-1	Studies/Family Resource Management & Ph.D in concerned/Allied/Relevant Discipline.	
<b>F. School for Physical Sciences</b>				
13	<b>Department of Applied Mathematics</b>  Associate Professor -1	ST	<b>Math:</b> M.Sc. in Mathematics/Applied mathematics with teaching and/or research experience as per UGC norms. The candidate must have research experience in Numerical analysis/Continuum Mechanics/Computer Application/Functional analysis/Operator Theory/Algebra/Real Analysis.	
14	<b>Department of Applied Chemistry</b>  Associate Professor -1	UR	M.Sc. in any discipline of Chemistry.	Research experience (as per UGC norms) in material science/natural product synthesis/drug design/industrial chemistry.
	Assistant Professor -1	UR	M.Sc. in Chemistry (Organic/Inorganic/Physical)/ Applied Chemistry/Industrial Chemistry.	
15	<b>Department of Applied Physics</b>  Professor -1	UR	PG in any discipline of Physics	Material Science/ Nanoscience /Electronics
<b>G. School for Legal Studies</b>				
16	<b>Department of Law</b>  Associate Professor -1	UR	P.G. in Law	Intellectual Property Law
17	<b>Department of Human Rights</b>  Assistant Professor - 1	UR	P.G. in Human Rights/ Law Political Science.	
<b>H. School for Management Studies</b>				
18	<b>Department of Rural Management</b>  Professor -1	UR	P.G. in Management.	Preference will be given to candidates having specialization and/or Published research work in the area of rural management.
<b>I. Centre for the Study of Social Exclusion and Inclusive Policy</b> (Tenure appointment on temporary basis as per the terms and conditions of UGC being issued from time to time).				
19	Professor cum Director – 1	UR	i. An eminent scholar having Ph.D and Post Graduate degree in any Social Science subjects with published work of high quality and actively engaged in research with evidence of published work with a minimum 10 publications as books and/ or research / policy papers. ii. A minimum of ten years of teaching experience in University/college and/or experience in research at the University / National Level Institutions/industries, including experience of guiding candidates for research at doctoral level.	

			<p>ii. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.</p> <p>v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in the UGC Regulation in Appendix-III.</p> <p style="text-align: center;">OR</p> <p>An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned / allied / relevant discipline, to be substantiated by credentials.</p>
	Associate Professor-cum-Deputy Director -1	SC	<p>i. Good academic record with a Ph.D Degree in the concerned/allied/relevant disciplines.</p> <p>ii. 55% of the marks, or equivalent grade wherever grading system is followed at the Masters' degree level.</p> <p>iii. A minimum of eight years of experience of teaching and/or research position is equivalent to that of Assistant Professor in a University/College or accredited research institution/industries excluding the period of Ph.D research with evidence of published work and minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered books/journals and university developed-ISBN/ISSN list of journals hosted in the website of the concerned university.</p> <p>iv. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>v. A minimum score as stipulated in the Academic Performance Indicator (API) based performance based appraisal system (PBAS) developed by UGC in the regulations.</p>
<b>J. Remedial Coaching Academy (RCA) – Application</b>			
20	Professor cum Director – 1	UR	<p>A. (i) An eminent scholar with Ph.D qualification in any discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publication as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and/or ISBN/ISSN numbered books and the university developed- ISBN/ISSN list of journals/books hosted in the website of the concerned university.</p> <p>(ii) A minimum of 10 years of teaching experience in university/college and/or experience research at the university/national level institution/Industries, including experience of guiding candidates for research at doctoral level.</p> <p>(iii) Contribution to educational innovation, design of new curricula and course and technology –mediated teaching learning process.</p> <p>(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Base Appraisal System (PBAS) developed by UGC in the regulations.</p> <p style="text-align: center;">OR</p> <p>B. An outstanding professional with established reputation in the relevant field who has made significant contribution to knowledge.</p>

#### **DETAILS OF PAY SCALE, MINIMUM QUALIFICATIONS AND EXPERIENCES ETC.**

##### **1. ASSISTANT PROFESSOR (Pay Band: Rs.15600-39100 (PB-3) AGP Rs. 6000/-)**

- i. Good academic record as defined by the concerned University with at least 55% of the marks or equivalent grade where grading system is practiced at the Master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Holders of Ph.D. degree as on the date of Notification of these Regulations, along with those candidates who are awarded a Ph.D. degree through a process of admission, registration, course work and external evaluation as laid down in the UGC (Minimum Standards and Procedures for award of M.Phil /Ph.D Degree), Regulations, 2009 and so adopted by the university, shall be exempted from NET/SLET/SET.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted subject to the conditions stipulated in the UGC Regulations.

## **2) ASSOCIATE PROFESSOR (Pay Scale: Rs.37400-67000 (PB-4) AGP Rs. 9000 ) #**

- i. Good academic record with a Ph.D. degree in the concerned / allied/relevant disciplines.
- ii. 55% of the marks, or equivalent grade wherever grading system is followed at the Master's degree level.
- iii. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered books/journals and University developed -ISBN/ISSN list of journals hosted in the website of the concerned University.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by UGC in the Regulations.

## **3) PROFESSOR (Pay Scale Rs. 37400-67000 (PB-4) AGP Rs. 10000)**

- A. (i) An eminent scholar with Ph.D. qualification in the concerned/ allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers in indexed / ISBN/ISSN numbered journals and/or ISBN/ISSN numbered books and the University developed ISBN/ISSN numbered list of journals/books hosted in the website of the concerned University.
- (ii) A minimum of 10 years of teaching experience in University/college, and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level;
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) developed by UGC in the Regulations.

**OR**

- B. An outstanding professional with established reputation in the relevant field who has made significant contribution to knowledge.

**Note:**

1. The 55% marks in Master's level shall be insisted upon for those entering the system from outside and at the entry point of Assistant Professors, Assistant Librarians, Assistant Director of Physical Education.
2. A relaxation of 5% may be provided at the graduate and master's level for the SC/ST/Differently-abled (Physically and visually handicapped) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. Rounding off of marks to make it to 55% or 50% as the case may be through grace mark procedure etc., by universities is not permissible for claiming relaxation. \
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have passed their Master's degree prior to 19th September, 1991.
4. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
5. The Ph.D. shall be a compulsory requirement for the designation of Professors, Librarians and Physical Education Directors.
6. Ph.D. shall be a compulsory requirement for all candidates applying for direct recruitment as Associate Professor /Deputy Librarian/Deputy Directors of Physical Education.
7. The period of time taken by candidates to acquire M.Phil. and/or Ph.D shall not be considered as research experience to be claimed for appointment to the teaching positions.
8. The above essential qualifications are subject to Regulations as received from MHRD/UGC from time to time.

**GENERAL INSTRUCTIONS & ESSENTIAL INFORMATION:**

1. The University reserves the right to:
  - (a) Withdraw any advertised post(s) at any time without giving any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change.
  - (b) Offer the post at a level lower than that advertised, depending upon the qualifications, experience and performance of the candidate;
  - (c) draw reserve panel (s) against the possible vacancies in future;
  - (d) not to fill up any of the advertised positions.
2. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualification/experience laid down for the post.
3. Qualifications and other conditions shall be applicable as stipulated by the MHRD/UGC regulations and as amended from time to time.
4. Reservations for persons with disability will be given as per Govt. of India/UGC rules.
5. Reservation policy will be followed as per Govt. of India Rules. The SC/ST/OBC/PH candidates are required to attach the relevant certificate as per format prescribed by the Govt. of India.
6. A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's level for the SC/ST/PH category candidates.
7. Relaxation in educational qualifications, experience, age, etc. in case of reserved category candidates will be given as per Govt. of India rules.
8. Age of the candidate shall be determined on the closing date of application.
9. Other things being equal, preference will be given to SC/ST/PH candidates.
10. Candidates with higher qualifications will be given preference.
11. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an advertisement is large and if found not convenient or possible to interview all the candidates, the University, at its discretion, may restrict the number of candidates to a reasonable limit, which may vary from post to post, on the basis of qualifications, experience, publications etc. higher than the minimum prescribed in the advertisement. The University may

- constitute an expert committee to scrutinize the applications or process administratively depending upon the number of applications.
12. The process of selection may be by a presentation/ seminar/interview or a combination thereof.
  13. Higher initial pay may be given to exceptionally qualified and deserving candidates.
  14. Applicants not found suitable for higher positions may be considered for lower position in the same area of specialization.
  15. Canvassing in any form shall lead to cancellation of candidature.
  16. **Candidates applying for the post of Professor and Associate Professor are required to send their application in the prescribed application form, including the *Academic Performance Indicators (API)* based on Performance Based Appraisal System along with supporting documents duly signed and filled in all respect, failing which their candidature shall be outrightly rejected as the same is mandatory as per UGC's Regulation, 2010.**
  17. Incomplete applications or without relevant supporting enclosures (self-attested copies of degree/certificates/marks sheets/experience certificate, reprint of important publications, etc) will be out-rightly rejected.
  18. Qualifications/Experiences etc. as on last date of submission of applications will only be taken into considerations.
  19. The application duly filled in the prescribed form must reach by Speed Post/Registered Post only in the office of the Registrar (Recruitment cell) on or before last date. Application received after due date shall be outrightly rejected. The University shall not be responsible for postal delay, if any.
  20. SC/ST candidates called for interview will be paid Sleeper class TA by train or bus fare through shortest routes as per UGC rules.
  21. Candidate applying for more than one post should send separate application form for each post along with required fee.
  22. Written test conducted for short-listing of candidates should be construed as a merit test; the selection will be made on the basis of performance in the interview on the recommendation of selection committee.
  23. Those already in Govt. service should forward their applications through proper channel or produce NOC at the time of interview.
  24. In case of the post to be filled through deputation, ACRs/APARs for last 5 years duly attested and Integrity Certificate be sent in sealed confidential cover addressed to the Registrar by the concerned employer, failing which the candidature, may not be considered.
  25. Late receipt or incomplete applications will be summarily rejected.
  26. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
  27. After joining the service of the University, the candidate will have to abide by the Rules, Regulations and Ordinances of the University applicable from time to time. He / she may be assigned any duty within the University or outside depending upon the exigency of the work.
  28. The University shall verify the antecedents or documents submitted by the candidate at any time during tenure of service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents / background for which he has been convicted by any court and has suppressed the said information, then his/her services shall be terminated forthwith.

#### **How to Apply:**

**Detailed format of Application Form, Pay Band, instructions regarding qualifications and experience etc required for the post(s) can be downloaded from the University website [www.bbau.ac.in](http://www.bbau.ac.in).** The completed application form along with all required supporting documents should be sent through Registered/Speed Post only to “Registrar (Recruitment Cell), Babasaheb Bhimrao Ambedkar University, Vidya Vihar, Raebareli Road, Lucknow-226025” duly enclosed with crossed demand draft of Rs. 200/- (Rs. 50/- for SC/ST/PH Candidates) drawn in favour of ‘Finance Officer, BBAU, Lucknow’ and must reach latest by 14<sup>th</sup> August 2013. **The last date of receipt of completed application form for Teaching/Non Teaching and Contractual Appointment is 14<sup>th</sup> August 2013.**

Envelope containing application should be superscribed as “Application for the Teaching / Non-Teaching / Contractual Teaching Posts- Name of the post applied for:.....”. Fees once paid shall not be refunded under any circumstances.

Registrar