INDIAN ARMY



43RD SHORT SERVICE COMMISSION (TECHNICAL) MEN AND 14TH SHORT SERVICE COMMISSION (TECHNICAL) WOMEN COURSE (OCT - 2014)

OFFICERS TRAINING ACADEMY, CHENNAI

(INCLUDING WIDOWS OF DEFENCE PERSONNEL FOR TECH AND NON-TECH ENTRY)

REGISTRATION FOR ON LINE APPLICATION WILL OPEN ON 03 FEB 2014 AND WILL CLOSE ON 03 MAR 2014 (www.joinindianarmy.nic.in)

Applications are invited from Married/Unmarried male and Unmarried female, as also from widows of Defence Personnel for grant of Short Service Commission in the Indian Army. Minimum educational qualifications, vacancies and age are as given.

(a) MINIMUM EDUCATIONAL QUALIFICATION AND STREAMWISE VACANCIES (i) For 43rd SSC(T) Men Vacancies - 100 and for 14th SSCW(T) Women

Qualification	Vacancies		
	SSC(T)- 43 Men	SSCW(T)- 14 Women	
BE/B Tech Civil (including Building Construction Technology)	20	01	
B Architecture	02	01	
BE/B.Tech Mechanical	15	02	
BE/B.Tech Production (including Industrial/ Manufacturing/Industrial Engg & Mgt)	03	01	
BE/B Tech Automobile Engg (including Workshop Technology)	02	01	
BE/B.Tech Aeronautical/Aerospace/Avionics	02	01	
BE/B.Tech Metallurgical/ Metallurgical & Explosives	01	01	
BE/B.Tech Electrical/Electrical & Electronics	15	02	
BE/B.Tech Electronics (including Electronics & Instrumentation/Micro Electronics & Microwave)	12	02	
BE/B.Tech Electronics & Communication/ Electronics & Telecommunication/Telecommunication/Satellite			
Communication	15	03	
BE/B.Tech Bio-Tech/Food Tech	03	02	
BE/B.Tech Info Tech/Computer Sc & Engg/Computer Technology/ M.Sc (Computer)	10	02	

Note: NO DEVIATION FROM ABOVE QUALIFICATIONS IS ACCEPTABLE. CLAIMS OF COURSE CONTENTS/SIMILAR STREAM WILL NOT BE ACCEPTED. These

) For Widows of Defence Personnel - Vacancies - 02				
Entry	Qualification	Vacancy	Remarks	
SSC W (Non Tech)	Graduate in any discipline	01	Non UPSC Entry	
SSC W (Tech)	B.E/B.Tech in any stream	01	SSCW (T) -14 Course	
a) AGE LIMIT:				

(i) For SSC (Tech)-43 Men - 20 to 27 years. Born not earlier than 02 Oct 87 and not latter than 01 Oct 94

(iii) SSC (Tech)-14 Women - 20 to 27 years. Born not earlier than 02 Oct 87 and not latter than 01 Oct 94.

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(iii) For Widows of Defence Personnel with four years age relaxation.

(a) For SSCW (Non-Tech) - 19 to 29 years. Born not earlier than 02 Jul 85 and not latter

(b) For SSCW (Tech) - 20 to 31 years. Born not earlier than 02 Oct 83 and not latter

than 01 Oct 94.

MPORTANT NOTE: A candidate is permitted to apply only for one entry/discipline of above course. Change of entry / qualification choice will not be entertained. Candidates are advised to submit only one application. Forwarding of double application will result in outright rejection of application and candidature of such candidates will be cancelled.

(c) Widows of Defence Personnel, including those with childeren who have died in harness, will be eligible to apply for SSCW (Tech) and SSCW (Non Tech). They will be

(d) EDUCATIONAL QUALIFICATION: For Engineers (Men and Women). Candidates studying in the Final Year of Engineering Degree and who are qualified graduates of the Degree Course in Engineering will be eligible to apply. The qualified graduates of the Degree Course must possess Engineering Degree at the time of joining training. The candidates studying in the final year of Degree Course, if not already in possession of the Degree Certificate should be able to produce the Engineering Degree within 12 weeks from the date of commencement of training at OTA. Such candidates will be inducted for training at OTA on Additional Bond Basis for recovery of the cost of training as notified from time to time as well as stipend and pay & allowances paid, in case they fail to produce the requisite degree certificate.

Important Note: Candidates must note that the minimum educational qualification for induction into SSC(Tech)-43course and SSCW (Tech)- 14 course is BE/B.Tech

Important Note: Candidates must note that the minimum educational qualification for induction into SSC(Tech)-43course and SSCW (Tech)- 14 course is BE/B.Tech degree in the engineering stream notified in Para (1)(a) above. Therefore, to become eligible for induction into SSC(Tech)-43Men course and SSCW (Tech)-14 Women course, candidates studying in final year of engineering must complete all the formitities including viva voce etc for award of qualifying BE/B.Tech degree before commencement of course, failing which their candidature is liable to be cancelled.

2. CONDITIONS OF ELIGIBILITY

(a) NATIONALITY: A candidate must either be (i) a citizen of India or (ii) a subject of Nepal or (iii) a subject of Bhutan or (iv) Tibetan origin but of Indian domicile, whose parents entered India as refugees prior to 1st January 1962 with intention of permanently settling in India. (v) a person of Indian origin who migrated from of permanently settling in India. (v) a person of Indian origin who migrated from Pakistan, Myanmar, Sri Lanka and East African countries like Kenya, Uganda, United Republic of Tanzania, Zambi, Malawai, Zaire, Ethopia and Vietnam with the intention of permanently settling in India. Provided that a candidate belonging to categories (ii), (iii), (iv) and (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. Certificate of eligibility will however not be necessary in the case of candidate who are Gorkhas subject of Nepal.

(b) Candidates withdrawn from IMA/OTA/Naval Academy/Air Force Academy on disciplinary ground are not eligible to apply.

(c) PHYSICAL STANDARDS:

(i) HEIGHT & WEIGHT: The minimum acceptable height and weight for men is 157.5 cms with correlated weight and for women candidate is 152 cm and 42 kg. In case of candidates belonging to the North East and hilly areas like Gorkhas, Nepalese, Assamese and Garhwalis, the height will be relaxed by 5 cms and weight commensurate with reduced height. In case of candidates from Lakshadweep, the minimum acceptable height can be reduced by 2cms.

(ii) <u>MSUAL STANDARDS</u>: The minimum acceptable visual acuity are: Distant vision (corrected) better eye 6/6, worse 6/18, Myopia of not more than minus 3.5 including Astigmation. Candidates who have undergone or have evidence for having undergone Radial Karatotomy to improve the visual acuity will be permanently rejected. Candidates who have undergone Lasik Surgery for Correction of reflective error are NOT acceptable.

(iii) PERMANENT BODY TATTOOS: Permanent body tattoos are only permitted on inner face of forearm i.e, from inside of elbow to the wrist and on the reverse side of palm/back (dorsal) side of hand. Permanent body tattoos on any other part of the body are not acceptable and candidates will be barred from further selection. Tribes with tattoos mark on the face or body as per their existing custom and traditions will be permitted on a case to case basis.

(iv) To be passed fit, a candidate must be in good physical and mental health free from any disability likely to interfere with the efficient performance of duty. (v) Prospective candidates are advised to excercise and keep themselves physically fit, in order to avoid any injury due to the rigorous physical training at OTA Chennai. In order to be able to adjust to the regime the candidates are advised to achieve following standards before joining the OTA, if finally selected:

(a) Running 2.4 Km in 15 minutes. (b) Push up - 13 Nos. (c) Sit ups - 25 Nos. (d) Chin ups- 6 Nos. (e) Rope climbing - 3-4 meter.

3. METHOD OF SELECTION: 3. METHOD OF SELECTION:
(a) SHORTLISTING OF APPLICATIONS AND SSB INTERVIEWS: Army Headquarters reserves the right to shorlist applications and to fix cutoff percentage of marks without assigning any reason. Initial checking of applications will be done at Directorate General Recruiting, Army Hqs. Only shorlisted eligible candidates depending on aggregate percentage of marks scored will be called for and assessed under aegis of Selection Centres, namely Allahabad (UP), Bhopal (MP) and Bangalore (Karnataka) by Psychologist, Group Testing Officer and Interviewing Officer. Candidates will not be interviewed locally. Allotment of Selection Centre is at the discretion of Army Headquarters and no requests of changes are entertained in this regard.

(b) TWO STAGE SELECTION PROCEDURE: Two stage selection procedure based on Psychological Aptitude Test is held at Selection Centres. All the candidates will face stage one test on first day of reporting at Selection Centres. The candidates who qualify in stage one will be admitted to the second stage/remaining tests. Those who fail to pass stage one will be returned on the same date.

(c) MERIT LIST: IT IS TO BE NOTED THAT MERE QUALIFYING AT THE SSB INTERVIEW DOES NOT CONFIRM FINAL SELECTION. A MERIT LIST IS PREPARED FOR EVERY QUALIFICATION SUBJECT SEPARATELY PURELY ON THE BASIS OF MARKS OBTAINED BY THE CANDIDATES IN SSB INTERVIEW AND AS SUCH

FIT ARE ISSUED JOINING INSTRUCTION FOR PRECOMMISSIONING TRAINING.

(d) The merit list of the recommended candidates will be displayed at the reception of DG RTG and Indian Army Website i.e. www.joinindianarmy.nic.in.

4. MEDICAL EXAMINATION: A candidate recommended by the Service Selection Board will undergo a medical examination by a Board of Service Medical Officers. The proceedings of the Medical Board are confidential and will not be divulged to anyone. However, candidates declared unfit by the Special Medical Board (SMB) will be intimated by the president of the Special Medical Board (SMB) will be intimated by the president of the Special Medical Board (SMB) will be intimated by the president of the Special Medical Board (SMB). Unfit Candidates should report for AMB within a maximum period of 42 days. Candidates are advised in their own interest to appear for AMB well in time and should not wait for the last date given by the SMB. Candidates are advised to note that Recruiting Directorate has no role to play in Appeal Medical Boards and procedure advised by the medical authorities is strictly to be adhered to. Candidates declared unfit by AMB will be intimated by the President, AMB about procedure to challenge the finding of AMB. Candidates will also be intimated that Review Medical Board (RMB) will be granted at the discretion of DGAFMS based on the merits of the case and that RMB is not a matter of right. Candidates will be considered medically fit only on receipt of the approved Medical documents from Directorate General Medical Services in Dte Gen Rtg. (b) Pregnancy, if detected at any stage, after selection at SSB or during training will debar the candidate from grant of commission.

Note: Candidates are advised in their own interest to undergo a preliminary

Note: Candidates are advised in their own interest to undergo a preliminary medical check up for wax in ears, DNS, defective colour vision, over weight/under weight, piles, gynaecomasties, tonsilitis and visicocle before reporting for the SSB interview.

interview.

5. TRAINING AND PROPECTS: (a) Selected candiates will be detailed for training at Officers' Training Academy. Chennai according to their position in the final order of merit, discipline wise upto the number of vacancies available at the time (b) Duration of training - 49 weeks (c) Engineering Graduates will be granted Short Service Commission (on probation) and will be entitled to draw full pay and allowances admissible to Lt during training period. Pay and allowances will be paid after successful completion of training. (d) Candidates will neither be allowed to marry during the period of training nor will He/She be allowed to live with parents/Guardians. Candidates must not marry until they complete the full training at the Officers Training Academy. A candidate, who married subsequent to the date of his/her application though successful at the Service Selection Board interview or medical examination, will not be inducted for taining. A candidate if he/she marries, while under training, shall be discharged and will be liable to refund all expenditure incurred on him/her by the government. It is also applicable to widows of Defence Personnel. (e) Training at OTA is at Govt. expense All candidates who successfully complete Pre-Commission training at Officers Training Academy, Chennai will be awarded "Post Graduate Diploma in Defence Management and Strategic Studies" by University of Madras. (f) SSC (Tech) Engineering Graduate Chennai will be awarded "Post Graduate Diploma in Defence Management and Strategic Studies" by University of Madras. (f) SSC (Tech) Engineering Graduate will be confirmed in Short Service Commission with an ante date seniority of one year from date of commission. (g) Widows of Defence personnel selected for SSC (NT) entry will be granted Short Service Commission in the rank of Lt but will not be entitled to any ante date seniority. (h) Ante Date Seniority. One year ante date seniority from date of commission will be applicable for Men and Women officers having Engineering Degree (BE/B.Tech) from a recognized institution/university.

6. The final allocation of Arms/ Services will be made prior to passing out of Lady/ Gentlemen Cadets from OTA and will be the sole discretion of Integrated HQ, Min of Defence (Army) keeping in view the existing policy. No representation is tenable on this account.

7. <u>SUITABILITY TO RETAIN SHORT SERVICE COMMISSION</u>: If an Officer is reported upon within a period of six months from the date of confirmation of Short Service Commission as unsuitable to retain his commission, his commission may be terminated at any time, whether before or after the above period.

8. <u>LIABILITY OF SERVICE</u>: Officers may be granted Short Service Commission in any arms/services and will be liable for service in any part of the world on selected appointments as decided by Army Headquarters from time to time.

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9. TENURE OF ENGAGEMENT: Short Service Commision to Officers (Male and Female) in the regular Army will be granted for 14 years i.e. for an initial period of 10 years extendable by a further period of 04 years. Male Officers who are willing to continue to serve in the Army after the expiry of period of ten years in Short Service Commission may, if eligible and suitable in all respects, be considered for the grant of permanent commission in the 10th years of their Short Service Commission in accordance with the relevant rules. Those SSC officers who are not selected for grant of PC but are otherwise considered fit and suitable, will be given option to continue as SSCOs for a total period of 14 years (including the initial tenure of 10 years) on expiry of which they will be released from the Army. SSC (Tech) Women Officers are not eligible for permanent commission. However, they can opt for extension of up to 14 years of service.

THE ARMY OFFERS YOU

10. (a) Pay Scale The promotion from Lieutenant to Lieutenant Colonel is on time scale basis and thereafter on selection basis subject to fulfillment of requisite service conditions. The pay scale and promotion criteria are as follows: -

RANK	PAY BANDS/SCALE	G . PAY	MSP	REMARKS
LIEUTENANT	PB-3/15600-39100	5400	6000	On commission
CAPTAIN	PB-3/15600-39100	6100	6000	On completion of 2 yrs
MAJOR	PB-3/15600-39100	6600	6000	On completion of 6 yrs
LT COLONEL	PB-4/37400-67000	8000	6000	On completion of 13 yrs
COLONEL	PB-4/37400-67000	8700	6000	
BRIGADIER	PB-4/37400-67000	8900	6000	On selection basis subject to fulfilment of requisite service conditions.
MAJOR GENERAL	PB-4/37400-67000	10000	NIL	
LT GENERAL/ HAG SCALE	67000 - (annual increment @ 3%) - 79000	NIL	NIL	
HAG + Scale * *Admissible to 1/3rd of total strength of Lt Gens	75500 - (annual increment @ 3%) - 80000	NIL	NIL	
VCOAS / Army Cdr / Lt Gen (NFSG)	80000 (fixed)	NIL	NIL	
COAS	90000 (fixed)	NIL	NIL	

(b) ALLOWANCES AS APPLICABLE The rates of allowances applicable to officer

Allowances	To Whom Applicable	Rates
Field Area Allowance	Officers Posted to Fd Area	Rs. 4200/-PM
High Altitude/ Uncongeniel Climate	Officers Posted in High Attitude/Uncongeniel Climate	Rs. 11200/-
Siachen	Officers Posted in Siachen	Rs.14000PM
Flying Pay	Officers Posted as Army Aviators	9000PM
Parachute Pay	Officers Posted in	1200PM
	Active Parachute BNs/Regt	
Special Forces	Officers posted in	9000PM
Allowance	Special Forces	
Transport	Officers Posted in	Rs3200/-+DA PM in
Allowance	Peace Stations	A1/A cities and
		Rs 1600+DA PM at
		other places
House Rent Allowance	To officers not provided Govt.Accommodation	10-30% of Basic Pay (Pay Band + Grade Pay + MSP)
Kit Maint Allowance	All officers	400/-PM
Uniform Allowance	All officers	Intial 14000/- and
(Outfit Allowance)		3000/- every Three Years
Qualification Pay/	All officers undergoing	Rs 6000 to 20000/-
Grant for Service Courses	specified cources	
Instructional	All Officers Posted as	1800/-

 ${\bf NOTE}:$ In the case of allowances specific to Defence Forces, the rates of these allowance have been further enhanced by 25% as Dearnes allowance has gone up by 50%.

COST TO COMPANY (CTC) The CTC for a Lieutenant would be approxmiately Rs. 65000/- per month. This includes Basic Pay, DA, Grade Pay, Military Service Pay, Tech Pay, House Rent Allowance and Transport Allowance. These rates are not statutory and are subject to change.
 PRIVILEGES. In addition to the CTC mentioned above, Army provides free

Medical facilities for Self & dependents, Canteen facilities, Entitled Ration, Mess/Club/Sports facilities, Furnished Govt Accommodation, Car/Housing Loan at

subsidised rate.

13. GROUP INSURANCE AND GRATUITY. The Gentleman cadets of OTA in reciept of stipend are insured for Rs. 50 lac w.e.f. 01 Sep 2011. Those who get medically boarded out of Academy on account of disability, the disability cover provided for 100% disability. However, for less than 20% disability, only an ex gratia grant of Rs. 50,000/- will be paid. Disability due to alcohalism, drug addiction and due to the diseases of pre enrolment origin will not qualify for disability benefits and ex gratia grant. In addition, Gentleman cadet withdrawn on disciplinary ground, expelled as an undesirable or voluntarily leaving the Academy will also not be eligible for disability benefits and ex gratia. Subscription at the rate of Rs. 5,000/- will have to be paid in advance on monthly basis by the Gentleman cadets in receipt of stipend and will become members of the main Army Group Insurance Scheme as applicable to regular Army Officers.

14. LEAVE ENTITLEMENTS. On commission, officers are entitles to 60 days annual and 20 days casual leave every year (subject to service exigencies). They are also entitled for 40% rail concession to any place and free travel (as per extant rules) for self and family. Leave during training period will be as per the Training Policy in force.

15. SPORTS & ADVENTURE. The Army provides facilities to pursue any sport of your liking. In addition, one can learn and participate in adventure sports, such as River Rafting, Mountaineering, Hot air balooning, Hand gliding, Horse Riding

16. PHYSICAL FITNESS. In OTA curriculam, a lot of emphasis is laid on Physical Fitness. You are therefore, advised to remain fit through physical exercises, sports, running, swimming, etc. so that you meet training goals successfully.

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17. <u>STIPENED / PAY DURING TRAINING:</u> During the period of training the candidates will be given stipened of Rs. 21000/- per month (Rs. 15600/- as pay in Pay Band + Grade Pay 5400/-). On completion of training officers are commissioned as Lt and entitled to the pay scale as given in para 10 above.

18. <u>RESERVE LIABILITY:</u> SSC Officer's on release before or on expiry of contractual length of service will carry reserve liability to serve Army for five years plus two years on voluntary basis or upto the age of 37 years for women and 40 years for men whichever is earlier.

19. HOW TO APPLY (Only online): Application will only be accepted online. To do so the candidates needs to click on the "online application" button on website www.joinindianarmy.nic.in.

(a) The online form is self explaintory please follow the instruction terms and conditions given on the form.

(b) Filling up of online application: Visit website joinindianarmy.nic.in and proceed

Click on Officers Menu button. Go to How to apply button and then click apply online for the particular entry on the home page.

Fill the online registration form. Tips to assist in filling up fields have been provided as you click on each field.

(iii) While filling online application it is advisable to keep the relevant documents readily available as details are to be filled as per matriculation and other educational certificates.

(iv) Before clicking the submit button it should be checked whether all details entered in the form are correct as you will not be able to make any corrections

after saving the record. After submitting the form and acknowledgement of successful submission generated roll number the buttons of print and save the application will appear. It is advisable to first save the online application and then take a print out.

After submitting online application, candidates are required to obtain two copies of the application printout. One copy of print out application duly signed and affixed photogrph attested by Gazzetted Officer thereon and 10th Class certificate, 12th Class certificate, Degree/Provisional Degree and marksheets of eight semesters of B.E/B.Tech, all in orginal alongwith two attested photocopies of all the above certificates are to be carried out to the Selection Centre by the candidate. Orginal will be returned after verification by the Selection Centre. The second copy of the print out of online application is to be retained by the candidate for his reference. No need to send any hard copy to DG Rtg / Rtg Dte. Candidates must submit only one application. Perceit of multiple applications

(vii) Candidates must submit only one application. Receipt of multiple applications from the same candidate will result in cancellation of candidature.

20. Any change in your postal address after submission of application must be communicated by post duly quoting your Roll No., Name and course opted for.

21. Original Certificate should not be attached with the application form. Directorate General of Recruiting, Adjutant General's Branch, Integrated Headquarters, Ministry of Defence (Army) will not take responsibility for loss of original certificates, if attached with application. Photo should be pasted and not stapled. Attestation made on the back side of the pack will not be protected. ill not be entertained.

ESSENTIAL CERTIFICATES

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(a) Matriculation Certificate issued by the Board concerned (CBSE/State Boards/CSCE) in which date of birth is reflected and no subsequent request for change in Date of Birth will be considered or granted. (Admit Card/ Marksheet/ Transfer/Leaving Certificate etc. are not acceptable) (b) Either the Original Degree certificate for BE/B Tech or independent marksheet of all years/semesters/parts of Engineering Degree for those candidates who have already passed. (c) For those who are in the final year/semester of BE/B.Tech Degree Course, a bonafide certificate from the principal/Head of the Institution stating that the candidate is in the final year of BE/B.Tech Degree and that the final year exams will be over before 01 Oct 2014, is required

Note: (a) The application as forwarded in response to the above advertisement

Note: (a) The application as forwarded in response to the above advertisement is valid for 43rd SSC (Tech) Men and 14th SSC (Tech) Women course only and will not be considered for any other course whatsoever.

22. IMPORTANT INSTRUCTIONS

(a) Application must be sent in the format given in Army Website www.joinindianarmy.nic.in. The application will be screened and shortlisted based on aggregate percentage of marks obtained by candidates at Integrated Headquarters of Ministry of Defence (Army)/Dte Gen Rtg and the candidate thereafter will be detailed for SSB. (b) Application must be accompanied by attested (By a Gazetted Officer of the Central/State Govt/1 st Class Magistrate etc.) photocopies of 10th class certificate issued by the Board concerned (CBSE/State Boards/IGSCE) in which date of birth is reflected for proof of date of birth (Admit card/Marksheet/Transfer/Leaving of birth is reflected for proof of date of birth (Admit card/Marksheet/Transfer/Leaving Certificate etc. are not acceptable for proof of date of birth) and 10+2 certificate and Marksheet for proof of education. Revised marksheets issued by a Board/ University after last date of receipt of application will not be acepted for this course. However, the same will be accepted for the subsequent course. (C) Shortlisted candidates will be detailed to undergo SSB interview from Jun 2014 onwards. No compensation will be paid in respect of any injury sustained as a result of test conducted at SSB. No intimation will be given to the candidate in writing or verbally to submit certificate or any other required documents.

23. CHANGE OF INTERVIEW DATES: Request for change of SSB interview date should be avoided. However under most unavoidable circumstances, such change may be considered based on the circumstances of the case. This will be an exception rather the rule. Request for such change should be forwarded to Selection Centre from where the call up letter for SSB interview has been received and not to Directorate General Recruiting. The Selection Centre may Permit change of date at their

24. ENTITLEMENT FOR TRAVELLING ALLOWANCES Candidates appearing for SSB interview for the first time for a particular type of commission, shall be entitled to AC-III tier to and for railway fare or Bus fare including reservation cum sleeper charges wihin the Indian limils. Candidates who apply again for the same type of commission will not be entitled to travelling allowances on any subsequent

occasion.

25. For queries relating to SSC(Tech) - 43rd Course (Men) and SSC(Tech) - 14th Course (Women) contact Recruiting Directorate telephone Nos.: (011) 26173215 and (011) 26175473 respectively between 1400 hrs to 1600 hrs.

26. Registration for online application will open on 03 Feb 2014 and will be closed on 03 Mar 2013.

Note: For all querries regarding allotment of centre, date of interview, merit list, joining instructions and any other relevant information regarding selection process, please visit Army website www.joinindianarmy.nic.in

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